TRANSCRIBED INTERVIEWS

SUBJECT HENRY BOYD

Carrasco: Okay, today's date is 10/26/2015. The time right now is 10:09. My name is Sergeant Jess Carrasco and today my partner is Sergeant Terisa River. We are sergeants at the Internal Affairs Bureau, which is commanded by Captain Donnie Mauldin. This is a subject interview of Henry Boyd under IAB number IV2369498. This is a follow-up interview and you are being interviewed regarding any and all actions and activities regarding new information you brought up at your Skelly hearing with Chief Asmus, who felt there was a need for further investigation and clarification regarding your August 24, 2014 off-duty employment at the [redacted] We will go around the room and introduce ourselves and spell our names for voice recognition. My name is Sergeant Jess Carrasco. My last name is spelled C-A-R-R-A-S-C-O. Partner?

River: Sergeant Terisa River R-I-V-E-R.

Carrasco: And, sir, can you please state your first and last names?

Boyd: Henry Boyd H-E-N-R-Y B-O-Y-D.

Carrasco: And your employee number [redacted]?

Boyd: That's correct.

Waters: And I am Amanda Waters W-A-T-E-R-S with Green and Shinee representing Deputy Boyd.

Carrasco: Thank you. I want to give you the Subject Admonition form.

Waters: So mark these boxes and write "I Refuse" at the bottom.

Boyd: "Yes," "Yes," and "Refuse" again?

Waters: Uh-huh.

Carrasco: And then can you initial the "Yes," please? Okay, so I see that you marked off the "Yes" boxes and you've initialed next to those "Yes" answers and you wrote "Refused" on the subject line. And, ma'am, would you like to comment?

Waters: Oh, the reason that he has refused to sign again is that while he has read and understood the form, he understands the obligation to participate in this interview. It is his intent to comply with that order. However, it's not his intention to waive any of his rights under the Civil Service Rule.

Carrasco: Perfect. And previously, did I provide you with two transcriptions of your Homicide interviews that took place on August 26, 2014 and another transcription that took place on September 2, 2014 and also transcriptions from your first and second IAB interviews, along with two memorandums from you to Captain Nee?

Boyd: Yes.

Waters: Before we begin, I just wanted to note our objection that this case is now well passed the statute of limitations, so the Department had an obligation to conduct the entirety of its investigation prior to one-year passed learning of anything that would have caused to to start an investigation.

Carrasco: Thank you, noted for the record. And did you have time to review all the documentation that was provided to you?

Boyd: Yes.

Carrasco: Okay. So I'm going to direct your attention to the transcription. It's the Homicide transcription of September 2, 2014. That's a Homicide interview.

Boyd: Which portion?

Carrasco: And we'll turn to Page 15. At the top of the page, beginning with you, it states -- so you state, '[redacted] or something like that." Homicide detective states, "Yeah, do you know where he lives?" And then you respond, "No, like I said, the only time I saw him twice when he got me in. The second time is when he got me in. The second time is [redacted] and me were going to show him the girls. That was it." So now turn to Page 38 and it's the same transcription and Page 38 will be the very last page.

Waters: Yeah.

Carrasco: Okay, so mid-page, you state -- and this is -- yeah -- '[redacted] lives in Hollywood because I met him at his house 'inaudible' on La Brea near Hollywood 'inaudible,' a little 'inaudible' right there." Can you tell us why

initially you told Homicide detectives you did not know where [redacted] lives and later you stated [redacted] lives in Hollywood?

Boyd: I'm looking back at the interview. It came to me later that I worked a movie shoot at the Chinese Theater and actually saw [redacted] there and he mentioned that he lived down the street from there. During this -- I'm looking at the original Page 15 and I'm trying to see where they asked me there do I know where he lives.

Carrasco: Okay. The movie shoot, do you remember --

Boyd: It wasn't a -- it wasn't a movie shoot, it was a movie premiere, an opening.

Carrasco: Okay.

Boyd: I don't remember what it was. That's why --

Carrasco: Do you remember where this movie premiere was at?

Boyd: The Chinese Theater in between -- on La Brea and --

Carrasco: That's in Hollywood, right?

Boyd: Yeah, it's in Hollywood.

Carrasco: Do you remember what year, what month, what day if you remember?

Boyd: I don't remember exactly. It was I think -- believe in July.

Carrasco: July of -- would that be 2014?

Boyd: Yes. I believe June or July, I don't --

Carrasco: And so you ran in to [redacted] at this premiere?

Boyd: Right, [redacted] approached me at --

Carrasco: Back in July 2014 and what conversation did you have with [redacted]?

Boyd: No, he said, "Hey, you working at this event?" I said, "Yeah, I'm working security."

Carrasco: Okay.

Boyd: "I'm working a post and just hi and bye type of thing and he said he lived down the street, said he walked to the event. I said, "You had trouble getting to this event?" He said, "I live right down the street." But he mentioned -- he actually he pointed out -- that it was close enough to point out the area.

Carrasco: Okay, so he tells you, you know, I live in the vicinity kind of deal?

Boyd: Right.

Carrasco: Okay, let's turn to Page 9.

Waters: Of the Homicide interview

Carrasco: Yes, that's the same. I'll let you know when we switch

Waters: Okay.

Carrasco: And then we're going to be going towards the bottom of the page and we'll start off where Homicide detectives ask you, "So how many people did [redacted] have for security there that night?" And then you respond, "Just myself, [redacted] and I'm assuming the guys from the club were working with him also." Okay. Now we're going to switch and we're going to IAB interview and that's the May 5th.

Waters: Oh, so the first one?

Carrasco: That's the first one.

Waters: And what page?

Carrasco: We're going to Page 7. Okay, so at the top of the page, you were asked, "Do you know who else? So were you assigned to [redacted] security detail?" And then you respond, "No, no, security detail, no. I was assigned to oversee club security. What they had, once I got inside, once I got inside, they had a reserved area for VIP, a VIP section." Can you tell us why you told Homicide detectives when asked, "So how many people did [redacted] have for security there that night," your response was, "Just myself, [redacted] and I'm assuming the guys from the club were working with him also," and during your IAB interview of May 5, 2015, you stated you were not part of [redacted] security detail? Can you explain, please?

Boyd: When I was talking to Homicide, I was trying to help them, which I thought -- I didn't know I was under investigation, trying to help them

solve this, so when they asked who was at the event, talking about people working, I was talking about the people in that immediate area, in that immediate area.

Carrasco: Okay. And you were talking about a VIP section. Was [redacted] the only VIP in that section?

Boyd: No, there was other -- that whole area was the VIP area. That whole area was roped off for VIPs because it was tables, so --

Carrasco: So there's celebrities and that kind of stuff?

Boyd: Other celebrities, basketball players, I recognized a few basketball players, but I --

Carrasco: Who was in there?

Boyd: It was a bunch of people. It was a bunch of people.

Carrasco: Just celebrities?

Boyd: Just celebrities.

Carrasco: That you recognized?

Boyd: That I recognized. And --

Carrasco: No, I'm asking you. Which of these celebrities that you recognized were in that VIP section?

Boyd: Oh, I saw -- I saw [redacted] there, I think I saw -- I thought I saw maybe one of the [redacted] that was in -- again, I don't know the basketball players by name.

Carrasco: [redacted] is he a singer, what --

Boyd: He's a -- yeah, he's in the music industry.

Carrasco: And a [redacted] you said?

Boyd: I believe it may have been a [redacted]

Carrasco: Do you know which one?

Boyd: No.

Carrasco: One of the female [redacted] right?

Boyd: Yeah.

Carrasco: Because I believe there's also a male [redacted]

Boyd: I believe, yeah.

Waters: I have a quick question if that's okay.

Carrasco: Sure.

Waters: When you were mentioning on Page 7 of the IAB interview, when you said "Security detail, no," what do you mean by security detail?

Carrasco: "Security detail, no," where's that at?

Waters: On Page 9 when you're asking him, "Where assigned to his security [redacted] -- or his -- [redacted] security detail," and he goes, "Security detail, no." What did you -- what did you understand security detail to mean?

Carrasco: In essence, were you part of his security detail, were you employed by him?

Boyd: No.

Carrasco: Did that clarify it?

Waters: Yes, thank you.

Carrasco: Okay. Let's turn to Page 20 and we're going to go back to the September 2, the Homicide --

Waters: The Homicide, okay.

Carrasco: -- and we're going to Page 20. At the top of the page, Homicide investigators ask you, "And how long has [redacted] been part of this operation?" You respond, "[redacted] has been part of it as long as I've known. I've only been a short time. I think [redacted] has worked with him for a long time." "What's a long time, a year?" You respond again, "He was there before me. I'm assuming I have," Homicide response, "Well how long are you?" You respond, "I've been with them a couple

months." Now we're going to turn to Page 8 and we're going to go back to May 5 and that's Internal Affairs first interview.

Waters: Page 8 you said?

Carrasco: Yeah, Page 8. And we're going about mid-page or about two-thirds down the page. And it starts of with Internal Affairs asking you, "Have you ever worked with [redacted] in the past?" And then you respond, "No." Can you explain how you would have knowledge of how long [redacted] has been employed by [redacted] if you have never worked together, or have you?

Boyd: I have not worked together with him. I've seen him at the other events that I've worked with [redacted] at the Nokia and that's what I meant when they discussed how long have you been with him. I had seen them at several events in July.

Carrasco: Of 2014?

Boyd: Correct. And when I --

Carrasco: July 2014 at Nokia, what else?

Boyd: Nokia, it was like three events at Nokia.

Carrasco: Three separate events during the month of July at the Nokia?

Boyd: Three events at Nokia and the football event.

Carrasco: Okay.

River: So Homicide was asking you how long you've known [redacted] to be part of their operation.

Boyd: That's correct.

River: So you were answering their question that you think [redacted] has worked there for them a long time and then they asked you how long you worked and you said a couple months.

River: In the IAB interview, they specifically asked you whether you were -- you have worked with [redacted]

Boyd: The IA question was a direct question.

River: Correct.

Boyd: So I said no because I didn't work with him directly, but I've seen them at the other events, so they asked me how long had [redacted] been around, as long as I've known him because I saw them at the BET Awards, the other events at Nokia.

River: So Homicide is asking you, just to clarify and make it very clear, they're asking you specifically what your knowledge is of [redacted] involvement with their operation.

Boyd: Detail.

River: Whereas IAB was asking you specifically a question whether you worked with [redacted]

Boyd: That's correct.

River: Correct.

Boyd: I was trying to help Homicide and I didn't put myself in that position where, you know, I'm thinking I'm under investigation.

River: Okay.

Carrasco: Okay, let's go back to the September 2 Homicide interview and we're going to be turning to Page 6 and this will be two-thirds down the page. It begins with Boyd and it says, "Call me and then [redacted] will say -- and I'll check in with [redacted] because I'll meet him at a location. This is what we're doing. This is what you're, you know, keep people away, keep paparazzi away, you know, keep fans away." Okay. Now let's go back to May 5, the Internal Affairs interview and we're going to Page 7. And I would say about mid-page and this is you talking and it says, "So what I was to do, watch them, make sure anyone that goes into that area is either going in with someone from the area or with the proper credentials. That's historically because this happens so quick that night, I had only been there a little while prior to this event." During the Homicide interview, you talk about your duties given to you by [redacted] "Which are to keep people away, keep paparazzi away, keep fans away." During the IAB interview, you mention you ensure that anyone entering the area is going with someone from the area or with proper credentials. Did you have any other duties while providing security at the [redacted]

Boyd: I'm not sure I understand the question.

Carrasco: Okay, so during your Homicide interview --

Boyd: Right, go back to Homicide.

Carrasco: -- you talk about your duties that were given to you by [redacted] which are to keep people away, keep paparazzi away, keep fans away. During the IAB interview, you mention you ensure that anyone entering the area -- and this is the VIP area?

Boyd: Correct.

Carrasco: Is either going with someone from that area or with proper credentials. Aside from those things that I just mentioned, did you have any other duties while providing security at the [redacted] on August 24, 2014?

Boyd: No, no, no.

Carrasco: Okay. Was escorting [redacted] and his entourage out of the club after the shooting part of your work duties for that night?

Boyd: No.

Carrasco: So why did you do it?

Boyd: Like I told the chief that time, I had a brain fart asked me to escort him, get him out there. They said, "Let's get him out of here." He got in his car and drove off and I drove off also. I had -- I screwed up.

Carrasco: Okay, now I'm going to ask you, what about escorting [redacted] into his vehicle? Was that also part of your work duties for the night?

Boyd: No, they -- no.

Carrasco: And I've got to ask you once again, so why did you do it?

Boyd: After the incident occurred, all the security, everyone rushed to the back and they rushed him to the back and they rushed him to the valet parking to the car.

Carrasco: Were any contingency plans discussed in case of an incident occurring at the [redacted]

Boyd: No.

Carrasco: Nobody from [redacted] entourage discussed with you in case of an emergency?

Boyd: No, I got there at the last minute. No, I didn't speak to anyone.

Carrasco: And then just going back to the September 2 in the portion that we just reviewed, this is the Homicide interview --

Waters: Okay.

Carrasco: -- September 2, towards the bottom, that's the same paragraph that I read just a little while ago. Within that paragraph, it says -- it says, "Call me and then [redacted] will say -- and I'll check in with [redacted] because I'll meet him at a location."

Waters: Oh, I'm sorry, hold on. Sorry, I was on the wrong page.

Carrasco: You got it?

Waters: Yeah.

Carrasco: So when you say that you're meeting [redacted] are you referring to [redacted] or [redacted] Who are you referring to?

Boyd: Can I look at this?

Carrasco: Sure, take your time.

Boyd: That would be -- that would be [redacted] What -- in the security what you'll do, if the principal or the entertainer has a security guy, which [redacted] was [redacted] security guy, we'll find out in an area what do you want us to do. And again, if you -- what do you want us to do, where do you want us. I'm reading this again.

Carrasco: So when you meet with [redacted] are you working?

Waters: And you're talking about [redacted]

Carrasco: [redacted]

Boyd: Well, like at the football event, our, you know, the football event or let's go back to this event. I asked him, where do you want me, where do you want us, what do you want us to do? Either they entertain the security or either one of the promoters of the event or one of the

managers. I'm trying to figure out exactly what this -- this particular incident was.

Carrasco: And if you want, you know, you can read that entire page starting with the top of --

Boyd: Okay.

Carrasco: -- I mean, if it gives you a better understanding what you're referring to.

Boyd: Oh, that was at -- that was at the -- that was at the event. That was at the -- I'm looking now, that was at the --

Carrasco: [redacted]

Boyd: Yeah, the [redacted] event. It's at [redacted] -- I was at the [redacted] event, met [redacted] took me back and said, "Ask [redacted] where does he want you and what does he want you to -- what do they want you to oversee."

Carrasco: Okay. And so the part where it says, "Call me and then [redacted] will say -- and I'll check in with [redacted] because I'll meet him at a location." When you say I'll meet him at a location, it sounds like you're meeting with [redacted] at different locations. What are these different locations?

Boyd: I'm assuming that must have been at the football game and at the -- the [redacted] -- [redacted]

Carrasco: Any other times?

Boyd: No.

River: So specifically in reference to Page 6 where it says, "Call and meet [redacted]" you originally met with [redacted] who told you to go meet [redacted] correct?

Boyd: I would get a phone call -- I would get a phone call when I'm working at the events and I'd get either a call list of people who are going to be there and then I'll get a list of managers for our security team and find out where they want us stationed, like at the football game, in the end zone or where they want us stationed.

River: Okay, so in this particular incident, you originally met with [redacted] who handed you off to meet with [redacted]?

Boyd: That's correct.

River: And [redacted] would tell you where you need to be or what he wanted you to do for that particular --

Boyd: Exactly.

River: -- security detail at [redacted]

Boyd: That's correct.

River: Okay.

Carrasco: Okay, September 2, the transcripts, the Homicide --

Waters: Okay.

Carrasco: -- let's turn over to Page 12 and it's about the page two-thirds of the way down and it starts off with Homicide asking you, "When you were there before, who was there?" You respond, "[redacted] a bunch of females come to the gate. We just monitor the gate and that's pretty much it. His [redacted] name or his [redacted] name [redacted] and [redacted]" Homicide says, "So did you work security there at that place?" You respond, "That's where I," Homicide, "To go do something else?" Then you respond, "Meet them and follow them out. I meet them and follow them out." Homicide, "But you never worked an assignment just strictly there?" And you respond, "Right." Can you tell us why you were monitoring the gate? Were you working there? So it starts off with Homicide, they say, "When you were there before, who was there?" And then you respond, "[redacted] a bunch of females come to the gate. We just monitor the gate and that's pretty much it." And, you know, once again, Boyd, if you want to start at the beginning of the page or go back a few pages, if it gives you a better understanding why you said what you said, by all means.

Boyd: I want to say that was the football event. The football event was also a pool party at that location.

Carrasco: Okay, so the pool party is where?

Boyd: At that location, at the residence. It was a --

Carrasco: At [redacted] residence?

Boyd: I believe that was his residence.

Carrasco: And -- okay. So the pool party took place prior to the football game or after?

Boyd: After the football game.

Carrasco: So you're done with the football party and then how do you end up at [redacted] house afterwards?

Boyd: I got the address, went there and --

Carrasco: Who gave you the address?

Boyd: I think [redacted] may have had the address. [redacted] one of -- [redacted] a [redacted] employee.

Carrasco: [redacted] what's his name?

Boyd: I don't know [redacted] ast name.

Carrasco: He works for [redacted]?

Boyd: Correct.

Carrasco: And then he provides you with [redacted] address.

Boyd: I think we rode together.

Carrasco: Had you met [redacted] entourage prior to this football game down the street? Didn't you meet them --

Boyd: Yes.

Carrasco: Okay, so you already knew where [redacted] lived at?

Boyd: I knew -- I knew the address, yeah, but I met at a different location. Me and [redacted] met and --

Carrasco: Which was down the street at the El Pollo Loco?

Boyd: Correct.

Carrasco: And once you arrived at [redacted] house for this pool party, what were your duties?

Boyd: To look make sure people appropriate credentials from the football event. They would go inside the gate, it was a long gate, a gated residence.

Carrasco: Okay. So this is like the gate in front of the house?

Boyd: Correct.

Carrasco: Okay. And you were employed by [redacted]

Boyd: Correct, yes.

Carrasco: Were there any other times that you were -- that you provided security services at [redacted] house?

Boyd: No.

Carrasco: Any other times that you were at [redacted] residence, even if you were not working?

Boyd: No.

Carrasco: So same transcription, September 2, we're going to go to Page 18. And it's basically, one, two, three, your third response from the top. And I want to focus on the last two sentences basically. And I'll read the entire paragraph. And it says -- this is you stating, "The house, yes, yes, I was trying to find out what the hell was going on, but we were right -- my car was here and [redacted] was here. I don't know who was in back of me because there was people all over, all over the damm place and then I was trying to find out what's going on, where we're going, but I couldn't get a hold of anyone. [redacted] wound up texting me. No one was answering. [redacted] the only one who texted me and said going to the house." So when you say no one was answering, who were you calling?

Boyd: I called -- I called -- I called [redacted] --

Waters: [redacted] or [redacted]

Boyd: I called [redacted] -- [redacted] -- I called [redacted] and I called [redacted] I called [redacted]

Carrasco: [redacted] and [redacted]

Boyd: Uh-huh.

Carrasco: And so we're going to go to -- this will be the August 26 Homicide transcription. It's a real small one. It's only four pages.

Waters: The four-page, okay.

Carrasco: And we're turning to Page 4, the last page. And it's at the top of the page and it starts off with Boyd stating, "Said nothing and I was behind, some girls came by and was outside in the driveway. They checked them in and then said you can go. [redacted] said, hey, you can go, and we left." See that portion right there?

Boyd: Uh-huh.

Carrasco: Now, you can go back -- are you talking about August 24, 2014 after --

Boyd: Yes.

Carrasco: -- the shooting took place?

Boyd: Yes. Back page, yes.

Carrasco: So now we're going to go to Page 9 and this will be the July 13 Internal Affairs transcription and we're going to go --

Waters: You said Page 9?

Carrasco: Yeah, Page 9 and we're going to go it looks like mid-page. Internal Affairs asked you, "Okay, so just to clarify, you were actually working for [redacted] security company that night at the [redacted]." You respond, "That's correct." Can you explain to us why [redacted] is telling you to go home for the night if you said you were employed by [redacted] security company?

Boyd: I can't explain that. I got back to the location, they said everything -- everything's fine and I left. And I left. I never got -- didn't get a hold of [redacted], so I just left the location.

Waters: Well, I have a question. Was [redacted] the one that was giving instructions on what to do all night?

Boyd: That's correct.

Waters: Okay. So even though [redacted] was your employer, you were getting kind of the direction on what to do throughout the night, including when to go home, from [redacted]?

Boyd: Well, once I got there, he said nothing -- everything's dope, you can go. Once I got there, I was in a panic. I didn't know what was going on. He said you can go.

Carrasco: After the shooting, did you call [redacted]--

Boyd: That's correct.

Carrasco: -- and did you tell him, hey, boss, there's a shooting?

Boyd: No, I don't -- I don't believe I did. I don't believe I did. I was in a panic, though, the whole time about the incident.

Carrasco: When did you finally contact [redacted] and informed him about the shooting?

Boyd: I think the next -- I believe the next day. I believe the next day, Sunday, Sunday or Monday.

Carrasco: Sunday or Monday, okay. Because the shooting was in the early morning hours of --

Boyd: Sat --

Carrasco: Which would have been Sunday.

Boyd: Correct. I'm not sure if I contacted him or if he contacted me first. I don't --

Carrasco: Okay. Let's go to Page 9 and this will be the Internal Affairs interview of May 5. And about mid-page, this is where you say, "There was two guys and I don't know what [redacted] roll is either and again, I don't know [redacted] real name." Okay. And then we're going to go back to September 2 Homicide interview and Page 8 and about mid-page and this is you talking, [redacted] is his [redacted] and [redacted] his [redacted]" Why did you say during your Homicide interview [redacted] was [redacted] and during your Internal Affairs interview, you stated you didn't know [redacted] roll?

Boyd: Again, it was a direct question from Homicide as far as what they do and again, I'm assuming he's an assistant because that's what the credentials had said at the -- at the other events. And where is it?

Carrasco: So these credentials that you're talking about, I mean, what credentials?

Boyd: Credentials at the events, the Nokia events, any event that they --

Carrasco: I mean, are these credentials visible to anybody?

Boyd: Well, they're -- credentials they wear on the neck.

Carrasco: Okay, like some tags or something?

Boyd: Yes, exactly.

Carrasco: So it's going to be September 2 transcription, Page 10, and this is towards the bottom. And it starts off with Boyd and it says, "I've never seen [redacted] never been anywhere that I've been. I've never seen [redacted] with us ever." Okay. Same transcription, let's go over to Page 27 and this is more towards the top and this starts off with Homicide and they asked you, "How would [redacted] know that [redacted] had an off-duty deputy working security?" You respond, "I have no idea." Homicide responds, "Was there any other off-duty deputies working that night?" You respond, "No." Homicide, "Does he have any other off-duty guys that work for him?" You respond, "No." Why would you respond to Homicide questions as no throughout this investigation, you have stated you were working for [redacted] Were you working for [redacted] or [redacted]?

Boyd: [redacted]

Carrasco: Why didn't you ever tell Homicide that you were working for [redacted]?

Boyd: I said -- when I was with Homicide, I was strictly thinking about the event that night. I was -- we -- the employment had not come up. I was -- again, trying to discuss the incident that night then.

Carrasco: And then just that first section that I'll refer to, going back to Page 10, that was towards the bottom of the page, "I've never seen [redacted] never been anywhere that I've been. I've never seen [redacted] with us ever." See that section?

Boyd: Yeah.

Carrasco: Now, when you use the word us, who are you referring to?

Boyd: Well, again, we were talking about events that I've seen those guys at, events I've worked, and that's what I meant. I said I've never seen him at any of the events and I said at the events, working at either the Nokia or the game or anything like that. That's what I meant.

Carrasco: On the same transcription, now we're going to go towards the back and that's going to be Page 30, towards the bottom and this is you speaking and it starts off with, "I think July 1 is when he first got it. Around July 1 and he also had a place on Ventura Boulevard, private complex on Ventura Boulevard. That's where he was staying before they moved out of there. The apartment is near Taft High School. I don't know the name of it, just west of Taft High School, across the street from -- there's a light right there. Some guys on his label. [redacted] was staying there. He had a [redacted] he's staying there. That's where he was prior to, that's the other place he had." How did you learn that information?

Boyd: Talk to people at the event. Talking to people at the event.

Carrasco: And who were those people at the event?

Boyd: I talked to his [redacted] it was [redacted] at the -- [redacted] at one of the events. When you stand around the trailers working at the Nokia, just some small talk with them.

Carrasco: Was this at the Nokia during one of the events of July 2014?

Boyd: Yeah, it was July or -- yeah, yeah. And I know --

Carrasco: What did [redacted] tell you?

Boyd: I know the area. I know the area. I know -- I'm from the Valley. I'm from the Valley, so he's talking about where they live and where they hang out and things like that.

Carrasco: So [redacted] -- and what's [redacted] last name?

Boyd: I have -- again, I have no --

Carrasco: But he's a [redacted] of [redacted]?

Boyd: I believe he's a [redacted] or a [redacted] something like that. Because he's -- again --

Carrasco: [redacted] --

Boyd: Right, yes.

Carrasco: -- told you that he lived --

Boyd: You know, just in conversation asking him what's going on, who's all these people, you know, where do you guys come from. Because I had never -- I had been working the industry for a long time and I never seen them before, so it was just in talking.

Carrasco: And I know you said that there was, you know, several events at the Nokia during July of 2014.

Boyd: Correct.

Carrasco: This particular event where [redacted] tells you that [redacted] -- about this residence, when he told you where he was staying at --

Boyd: Right.

Carrasco: -- what were you working that night? What was the event that night?

Boyd: I want to say it was the -- I want to say it was either the ESPYs or the BET Awards. I think they're like a week or two weeks apart.

Carrasco: Okay, so you worked the ESPYs, the BET Awards and what else during July of 2014 at the Nokia?

Boyd: That was it, I think.

Carrasco: So two events?

Boyd: Two events I think, yeah.

Carrasco: Same transcription, Page 33, mid-page, this is you talking, "As soon as I got there, there was another LAPD guy that had some work for us before that wasn't available." And then once again, I've got to ask you, it says, "There was another LAPD guy that had done work for us before that wasn't available." When you're referring -- when you're saying us --

Boyd: [redacted] with [redacted]

Carrasco: And who was this LAPD guy?

Boyd: It was a guy named [redacted] that worked with LAPD, I don't know [redacted] last name either.

Carrasco: [redacted]

Waters: Of course.

Carrasco: [redacted] LAPD. So you were referring to --

Boyd: A guy that [redacted] has that --

Carrasco: [redacted]

Boyd: Right.

Carrasco: You were not referring to [redacted] security detail or [redacted] entourage?

Boyd: That's correct. I talked to [redacted] about who was working, who was working.

River: On the same page, Page 33, you said his name is [redacted] Does that refresh your memory?

Boyd: No, I don't -- I don't -- no, I don't -- that does not refresh my memory.

River: Okay.

Carrasco: [redacted] showed up for your Skelly hearing.

Boyd: Correct.

Carrasco: And how long did [redacted] say that you had been employed by him?

Boyd: How long did he say I've been employed?

Carrasco: Yes.

Boyd: I don't recall. Probably about a year. But I've known [redacted] for a long time working the security industry.

Carrasco: And you were previously asked how long you were employed by [redacted] at the time of the August 24, 2014 [redacted]

Boyd: I don't --

Carrasco: And I'll ask you. I think you said you were working for him a couple of months, is that correct?

Boyd: Yes.

Carrasco: How long did you work for [redacted]

Boyd: It was a couple months by this time, but I've known [redacted] -- I've known [redacted] forever. I've known [redacted] -- I've known [redacted] for about five years, five or six years, the security business --

Carrasco: Okay, so you've known [redacted] for five years you said?

Boyd: Five or six years, yeah.

Carrasco: Five or six years, but you didn't actually begin working for [redacted] until when?

Boyd: June or July.

Carrasco: Okay. So you knew him for five, six years --

Boyd: I've seen him -- I've seen him around the -- that's how I got to meet him.

Carrasco: Okay. And then now we're going to go to -- and I know you previously stated that you're waiting for an important call?

Boyd: Yes, no, it didn't come through. The phone buzzer didn't come through.

Carrasco: In your booklet there, you should have this form. It's County of Los Angeles Sheriff's Department Request for Approval of Outside Employment. It's one of the exhibits.

Waters: Yeah.

Carrasco: There you go, that's it right there.

Waters: The one from January 15, 2014?

Carrasco: That's it.

Waters: Okay, got it.

Carrasco: And let's go to Page 3 and at the top of the page is says, "I'm aware and understand that approval of outside security employment with private security firms and/or businesses is subject to the following criteria." See where it says that?

Waters: Okay, yeah.

Boyd: Yes.

Carrasco: At the very top.

Boyd: Yes.

Carrasco: It's the first -- or the second. And then underneath it, there's little bullet points.

Boyd: I see those.

Carrasco: Okay. And then if we'll count down to bullet point number six -- one, two, three, four, five, six, okay. And then that one reads, "Prohibited from identifying myself as deputy sheriff in the course of my employment as private security employee while carrying out my duties as a private security employee. This in no way relieves me from my responsibilities while off duty as stated in the manual of policy and procedures." Do you see that section?

Boyd: Yes, I do.

Carrasco: Do you believe your actions on August 24, 2014 while working off duty at the [redacted] were consistent with that statement?

Waters: And I just want to note and objection. That's for the chief to make a decision and ultimately later on for someone else to decide down the road.

Carrasco: I'm still going to ask you to answer that question.

Boyd: What was the question? I apologize.

Carrasco: Do you believe your actions on August 24, 2014 while working off duty at the [redacted] were consistent with the statement that I previously stated?

Boyd: No, I do not. That's why I wish I was never at the event.

Carrasco: Okay. And then on the same page, it's above your signature. It's about mid-page I would say and it states "I will provide written notification to my unit commander upon any change in the work conditions stated herein or upon the termination of this outside security employment." Okay. Let's go to Page 2 --

Waters: That same document?

Carrasco: Same document and once again, it's about mid-page and there's a section there that's reads "Description of duties and responsibilities to be performed," and I says, "Providing security at residential and business location, movie theaters," and then it says McDonalds.

Boyd: Right.

Carrasco: That's what it says, right?

Boyd: That was part of the contract.

Carrasco: Okay, so [redacted] is a nightclub, is that correct?

Boyd: From my -- yes, after getting -- seeing it, yes.

Carrasco: Would you say that working at a nightclub, was that a change in your work condition?

Boyd: A change in my work condition?

Carrasco: Yes.

Boyd: Yes, it was a change.

Carrasco: Do you think you should have notified your unit commander?

River: Would the [redacted] fall under business location as listed in the duties and responsibilities?

Boyd: I thought it would once I -- again, once I got there that night, I wish I had left once I found out what the club was, what [redacted] was. And I notified my supervisor the next day of the incident that I was at when it occurred. I didn't try to keep anything from anyone. I notified him and in the memo, I put, you know, what I was doing.

River: So in the duties and responsibilities listed in the security employment form where it says "Business location," what is that in reference to?

Boyd: Well, business location, it was a general work permit. When you work for these companies -- this is for the company, you know, to exactly know exactly where you're going because you may work a movie theater, you may work a banquet hall. In this case, it was a -- they had security at McDonald's, so we go to McDonald's and escort homeless away, so it was a wide variety of things that security companies do, so that's when I said business locations, because I don't have an actual -- it was -- it's just a field -- it's a field position.

River: Okay. And that's what I asked if [redacted] fell under that business location criteria.

Boyd: I thought it did, but once it turns out -- found it serves alcohol --

River: Okay and that -- that's a different issue.

Boyd: Correct. Correct.

Carrasco: After the shooting, and I'm talking about the shooting on August 24, 2014 at the [redacted] when you left the club and were no longer providing security for the event and began to provide individual security for [redacted] did you feel your actions were a change in your work conditions?

Boyd: My work conditions as far as -- my thought was there's an incident occurred, I thought he may have been the target, so my thought was to, you know, hey, get him out of there. I'm not understanding --

Carrasco: Did you think that you're there providing security for an event at the [redacted] and then at some point there's a shooting that takes place and then now, it appears you're providing security just for [redacted] Does that happen?

Waters: Does what happen?

Carrasco: Or is that what happened?

Boyd: I'm sorry?

Carrasco: You begin -- okay, so you're at the [redacted] providing security for the event --

Boyd: Correct.

Carrasco: -- for the VIP section --

Boyd: Correct.

Carrasco: -- that's at the [redacted]

Boyd: Correct.

Carrasco: After the shooting takes place, you know escort [redacted] out of the club --

Boyd: Correct.

Carrasco: -- into his car. At at that point, are you providing security for [redacted] himself?

Boyd: I'm -- again, I'm -- I was -- everything happened so fast. I thought he may have been a target, so my thought was to get him out. When they said get him out of here, my thought was to get him out there, escort him out of there. I didn't think, oh, hey, I'm doing security for just [redacted] now or whoever it was. It was -- thought he was possible -- potential target at the incident, so my thought was to get him out of there. I wasn't thinking, hey, now I'm doing security for [redacted] Now I'm protecting [redacted]

River: So your mindset, if somebody else was to get shot at, at the club, would you focus your attention on that target as well?

Boyd: Yes, exactly.

River: To get that person out of the club?

Boyd: Well, it was -- yes, yes.

River: So your mindset, what you're saying is, that you're there to provide security and you were escorting [redacted] out because he was the target?

Boyd: He was a potential target at the --

River: And that was what you felt your job was?

Boyd: That -- not what my job was. That was my mindset was. He was a potential target, get him out of there. It could have been -- if someone else said, hey, they were the target, it's that person. That was my mindset at the time.

Carrasco: Okay. Same transcription and we're going to Page 34, Homicide transcription, September 2 --

Waters: Homicide?

Carrasco: Yes, Homicide.

Waters: What page?

Carrasco: September 2, 34. And mid-page.

Waters: Okay.

Carrasco: Homicide asks, "Well, anyway, how are we going to get that address for [redacted] house?" You respond, "I'll get it for you. I have it on my phone." You see that section there?

Boyd: Uh-huh.

Carrasco: Why would you -- now, when you said that you have it in your phone, do you have it saved in there, the address or what is it?

Boyd: No, it was a text message that I had from working the football event that we talked about. It was a text.

Carrasco: And so as part of that text message, who was text from again?

Boyd: That text message I got from I believe [redacted] or [redacted] from working the gate at the event at the pool party.

Carrasco: Okay, so is this one of these text messages where you received it and you haven't deleted it kind of thing?

Boyd: I -- that's -- yeah, that's why had to go check it, correct.

Carrasco: Was it reasonable for you, based on your background, to know who [redacted] was and his criminal history and we're going back what you thought about this, back on August 24, 2014?

Waters: You mean, did he think about [redacted] history at the time?

Carrasco: Yeah, I mean did you know what his criminal history was back on August 24, 2014?

Boyd: I don't run anybody -- I didn't know his criminal history.

Carrasco: You had heard of [redacted] though, right?

Boyd: I'd heard of [redacted]

Carrasco: And what did you know about [redacted]

Boyd: I know that he's had issues, he's had run-ins. I know he's had problems. I don't -- the [redacted] case is the case that I've heard everything about.

Carrasco: [redacted]

Boyd: [redacted] case.

Carrasco: And what do you know about that case?

Boyd: I don't know anything other than I guess he assaulted [redacted]

Carrasco: Do you know if he was convicted of that case?

Boyd: I have no idea.

Carrasco: Can you tell us why you were allowed to safeguard [redacted] after the shooting at the [redacted] And the reason why I'm asking is because most celebrities are very guarded. Why were you one of the persons that was allowed to actually handle [redacted] after the shooting?

Waters: If you know.

Boyd: I have no idea.

Carrasco: Was it because [redacted] entourage had trust in you?

Waters: I don't think he has any way to know --

Boyd: I have --

Waters: -- any of that.

Boyd: I have no idea.

River: Was there anything said to you after the shooting when you were escorting [redacted] to his car by anybody, such as [redacted] or anybody else for that matter, say, hey, follow us, let's go?

Boyd: The -- I believe the guys from the club, the guys that were -- I was overseeing at the club said, hey, let's get him out of here, escorted to the valet parking, hey, escort him out of here. That was -- it was --

River: And do you remember who that direction came from?

Boyd: I don't remember who -- which guy it was, I don't. There was like three -- three guys from the -- from the -- I believe they were from the club. I don't know, you know, I don't know if it was club manager, club security. I have no idea who it was.

Waters: Did any of the guys from the club security escort [redacted] to his car as well?

Boyd: There was a bunch of people that escorted him.

Waters: Including people that were working directly for the club?

Boyd: Yeah, that was -- that was all it was, yes, yes.

Carrasco: Why were you so familiar with the inner workings of [redacted] security detail? For example, and I'll give you a couple of examples that you've stated before. You knew that [redacted] was the head of security, right?

Boyd: Right.

Carrasco: And you also knew that [redacted] after some of these events, he follows [redacted] Lamborghini. So, how are you so aware of the inner workings of his security detail?

Boyd: I'm not going to say I'm -- I know who they are because, once again, you work these events, you find out who they have and you get a sheet of who's -- who's with the principal, the principal and then you'll find out who was with them and who was each person's position is. You'll get a call -- a call sheet, like a backstage call sheet.

Carrasco: Are you constantly looking at the interactions that they have amongst each other? Is that how you know or --

Boyd: What do you mean at -- I'm --

Carrasco: Meaning between [redacted] security detail and [redacted] I mean, do you see their interaction at these events?

Boyd: No, I've watched them escort him around. I mean, like if I'm working back -- if I'm working backstage, let's say like at the Nokia. At the Nokia I was working the trailer area, where the trailers are and we rotate our positions to trailer area. You find out who he's coming in with and who each person is. So if let's say you're [redacted] and River was [redacted] or [redacted] or one of the other securities, you'll know who it is and you'll, you know, check their credentials and let them go to a secure area.

Waters: I have a question. In working these events, did you also kind of make small talk with people that you would see as well, like you mentioned [redacted] the [redacted] earlier?

Boyd: Right, when I was on the sidelines of the football game, they're all, you know, check people's credentials get to be on the sideline or on the bench where the different entertainers are, so you small talk with them, hey, just small talk, just, you know, small talk, but yes, at the events.

Carrasco: Okay. At nightclubs, there may be the potential that notorious people might be present. Did you have a threshold based on the environment where you have -- had walked away from that security job because -- did you ever think it might jeopardize your standing as a deputy sheriff?

Boyd: Again, when I got -- once I found out what I was doing, I wish I had left, but I had given my word that I'd work the event, [redacted] I told him I was hesitant that whole night because I was at my family event, as I mentioned. Once I got there, I'm like, holy shit, this is not me. I don't need to be here and I wish I had left the location.

Carrasco: What were those things that made you believe what you just said?

Boyd: It was a club. It was a club. It was a club.

Carrasco: What things did you see while being at that club that made you be -- and I don't want to put words into your mouth. It kind of sounds like you were kind of hesitant about being there. Is that right?

Boyd: Well, yes.

Carrasco: And what were some of those things --

Boyd: Just the environment, just the --

Carrasco: Tell me about that environment. You were there. Tell me why you were hesitant about being there.

Boyd: Because it was, you know --

Carrasco: I mean, let's start -- were you hesitant about being there?

Boyd: Once I got there, yes.

Carrasco: Okay. Why?

Boyd: Because of the environment. It was --

Carrasco: Tell me about the environment.

Boyd: It was a -- it was a -- it was a -- how can I explain that -- unruly crowd, a loud crowd. It was a loud crowd. There were issues at the front door of people getting in, people wanting to get into the event, you know. There was a lot of pushing and things up front at the club. It was a hip-hop crowd, a hip-hop crowd.

Carrasco: What other things did you see that you were -- that you didn't agree with?

Boyd: That was it. Again --

Carrasco: An unruly crowd?

Boyd: Unruly crowd.

Carrasco: Hip-hop?

Boyd: Hip-hop.

Carrasco: Gathering?

Boyd: Yes.

Carrasco: Are you able to tell us how [redacted] knew that [redacted] had an off-duty deputy who was armed working for him? And that's on page -- I'm sorry, Page 31, September 2.

Waters: And it -- okay, and just so you know that I had requested that statement at the Skelly and we haven't received it, so I don't know the context of it. I mean, what we're looking at right now is the Homicide investigator's statement regarding that. And so I think that kind of takes things out of context.

Carrasco: I'll see if I can find it.

Boyd: I have no -- to answer your question of Homicide, I have no idea. I have no idea.

Carrasco: Okay and it's towards the bottom of the page and it's just -- it's Homicide saying, "And [redacted] said he was concerned that night because he had received information that [redacted] off-duty deputy security had guns in there and he was worried." And you respond, "Had guns in there?" "Yeah, well, you had yours, right?" This is Homicide asking you. "I had mine. I had mine. I had mine." And then they go on to "Does no one else on," and it says -- I imagine it's [redacted] "detail carry a gun?" "No." So you're saying that you had -- you have no idea how or why [redacted] would say that?

Boyd: I have no idea why [redacted] would say that.

Carrasco: Now, I'm going to ask you -- this is regarding the memos between you and Captain Nee.

Waters: I have a question. I'm sorry, can I back up just a second? You said that [redacted] -- does he have other off-duty deputies or peace officers that worked for him as part of his security?

Boyd: [redacted] had -- [redacted]?

Waters: Yes.

Boyd: Yes, [redacted] had --

Carrasco: On that night?

Waters: On that night?

Carrasco: August --

Boyd: No my knowledge, no.

Carrasco: -- August 24 --

Waters: Okay, but in general, okay. And is it common for security companies to employ off-duty peace officers?

Boyd: Yes.

Waters: Okay. All right.

Carrasco: But on that night you were the only off-duty officer, right?

Boyd: For [redacted] company, I believe, yes.

Carrasco: Peace officer.

Boyd: Yes.

Carrasco: Okay.

River: Were there other companies that contracted for [redacted] other security companies with off-duty deputies?

Boyd: I don't know because I got there so late. I got there -- I was supposed to be there earlier, as I said. I had a family event that night. I got there, had issues going in, start to leave, the got the text to come back to the door, met [redacted] at the door. He took me in, I --

River: Okay.

Boyd: -- I couldn't tell you how many, you know -- I would -- honestly, I would assume so. There were so many different celebrities there and events I've worked before, celebrities --

Carrasco: What you're saying is, is it possible that other security companies might have some -- an off-duty peace officer, is that what you're saying?

Boyd: It's possible. I didn't recognize anybody.

Carrasco: Okay, you didn't know.

Boyd: Right, I didn't know.

Carrasco: Okay. And so going -- I wanted to ask you, regarding these memos between addressing the off-duty incident between you and Captain Nee, was the contact that you guys had, was it through email?

Boyd: It was through email. Through email and also through my sergeant.

Carrasco: Refresh my memory, Wheatcroft.

Boyd: Sergeant Wheatcroft.

Carrasco: Right, okay, so email. Let's go to Internal Affairs interview of July 13 and we're going to be going to Page 4, mid-page, and this is you talking, "Had me make some changes to it and I sent it back." So when you said you sent I it back, that was through email, right?

Boyd: That is correct.

Carrasco: Did anyone make you feel pressured into making changes to the memo?

Waters: What do you mean by pressure?

Carrasco: Yeah, did anybody tell you change this, did you make the changes that you made on your own?

Boyd: I submitted a memo, I received a memo back with changes made to it. They had me -- I don't know if it was a phone call. I can't recall if I had a phone call from anyone about it, but I had it -- an email came back to me with --

Carrasco: Those changes that you made to that memo, did anybody pressure you into making any of those changes?

Boyd: No.

Waters: I have a question.

Carrasco: Sure.

Waters: When a sergeant -- when you submit a report to a sergeant and they submit it with changes, are you expected in the course of your job duties to make the changes that are suggested to you?

Boyd: Yes.

Waters: Okay and so when you re-authored the memo, did you only make changes that were suggested to you by Captain Nee?

Boyd: That's correct, yes.

Waters: You didn't add any additional changes that you didn't -- that you on your own felt were needed?

Boyd: Right.

Waters: Okay. And you felt that was an expectation based on your 20-plus years on the department?

Boyd: Twenty-seven.

Waters: Thank you.

Carrasco: When you were interviewed by Homicide on August 26 and then you had a second interview with them on September 2, 2014, you were interviewed as a witness, is that correct?

Boyd: I believe so, I believe, yeah, yeah.

Carrasco: Okay, well, you're -- they never read you your rights or anything like that?

Boyd: No, correct.

Carrasco: Okay.

Boyd: I had no idea I was under investigation.

Carrasco: And were you -- you were open with them, right?

Boyd: I was -- I was open and trying to help them what I thought solve a case.

Carrasco: You mean you weren't guarded or anything like that? Were you very -- you were cooperative with them?

Boyd: I was as cooperative as I possibly could be, yes.

Carrasco: Have you done off-duty security jobs for other celebrities?

Boyd: Yes.

Carrasco: Who are they?

Boyd: I've worked with [redacted] I've worked with [redacted] basketball. [redacted] years ago. [redacted] she's a R&B singer.

Carrasco: [redacted]

Boyd: [redacted] don't ask me how to spell it. I'm not sure.

Carrasco: Okay.

Boyd: And I've worked at movie shoots, video shoots, movie releases, movie releases. Movie releases, I mean, like the thing I worked in at the Chinese Theatre where I saw [redacted] at, I can't name them all. I'd have to --

Carrasco: Okay, yeah, you named quite a few. Out of all the people that you just mentioned, can you tell me about their security details? Like, for example, who the head of their security is? Maybe some of the inner workings?

Boyd: Well, [redacted] doesn't have any. He's a basketball -- basketball player. [redacted] was done by the same guys when I worked with [redacted] there was a [redacted] there was a [redacted] that worked with them. There's a [redacted] It was a [redacted] -- [redacted] had a security team. There was [redacted] There was a bunch guys, retired sheriff's that work, [redacted] --

Carrasco: You said [redacted]?

Boyd: [redacted] There was a [redacted] god, one of my neighbors, [redacted]

Carrasco: And so they all worked for [redacted] and [redacted] provided security for [redacted]

Boyd: When I worked, yes.

Carrasco: And what about -- you said [redacted]

Boyd: [redacted] was the same thing, same thing.

Carrasco: Who was she --

Boyd: [redacted] was her main security guy.

Carrasco: [redacted]

Boyd: [redacted]

Carrasco: Is he -- is this also through [redacted] or is this another security company?

Boyd: That's -- [redacted] was -- was -- our security/assistant through with her and then when she came in, [redacted] would put guys with her, so [redacted] -- it was [redacted]

Carrasco: Okay, so she's a [redacted]

Boyd: She was, that was years ago.

Carrasco: Okay. And she has this guy [redacted] who works for her and they combine with [redacted] to provide security?

Boyd: Correct. When she would come in from out of town, New York, let's say she was doing a video shoot, she'd -- they'll have a team of security guys doing EP work and what she'll do is she was performing on stage. They'll have an EP guy work on the stage, they may one work back at the trailer, make sure no one can go back into the trailer. They may have one with her personal driver, sitting with her personal driver. As she moves, depending on what your position was, either you were, you know, you posted with her at a location. You may have been a scout for her. [redacted] would say, hey, go to the -- go to the -- what's the restaurant, Mr. Chow's, go to Mr. Chow's and let them know that [redacted] on the way, set up a table, make sure no one goes into her area where her table is. It just depends on what they want. They'll give you a contact person to contact that person and they'll tell you she wants. They'll have anywhere from one, two, three, four, to five, six, I've been on security teams as many as ten guys.

Carrasco: What about on [redacted] what about his security detail? Do you remember who was in charge and --

Boyd: That -- yeah, that's [redacted] -- [redacted] contact from [redacted]

Carrasco: Oh, [redacted]

Boyd: Through [redacted] yes. And I've worked at his residence and what I did, there was construction being done to his house and my assignment was to sit out in front and watch the residence. It was a post-up position is I guess what you would call it.

Carrasco: Now, did [redacted] people go to [redacted] you know, for auxiliary security or did they solely provide security for [redacted]? Did he have like a main security guy or --

Boyd: He has a -- he has a main security guy.

Carrasco: Do you remember what his name was?

Boyd: It's [redacted] I don't know the name. It's [redacted]

Carrasco: It's [redacted]?

Boyd: Correct, correct. Oh, god, I have his name in my phone.

Carrasco: Did you vet your employer [redacted]egarding this practices and who he provided security services for?

Boyd: Did I what, I'm sorry?

Carrasco: Vet, in other words, did you thoroughly investigate him --

Boyd: No.

Carrasco: -- to find out --

Boyd: No, and I know because again, I've seen him at a bunch of different events in the past. I've seen him a bunch of different -- again, the movie premiers, the award ceremonies, so no, I did not.

Carrasco: Were you aware of some of these contracts or jobs that he secured?

Boyd: No. When you say aware of the job, I'm sorry?

Carrasco: Jobs that he secured?

Boyd: I still -- I'm sorry.

Carrasco: The types of jobs that he would work at.

Boyd: Do I know the type of jobs?

Carrasco: Yeah.

Boyd: Yeah, well the type of jobs that he'd work at, he'd work at anything in the industry, video shoots, he'd work at video shoots. He'd work at

commercial shoots. He's worked at -- he hires a lot of, you know, security to work different events.

Waters: Do they seem to be the same type of events that [redacted] provided security for?

Boyd: Yes, yes, same type of events.

Carrasco: Did you know that he was providing security at clubs, night clubs?

Boyd: No, no.

Carrasco: During the Skelly hearing, you provided Chief Asmus with a check for your services on August 24, 2014. He provided me with a copy of it.

Boyd: That's the check stub.

Carrasco: Is there a reason why -- is that the front of the check, is that what that is?

Boyd: That was the stub of the check.

Waters: Paycheck stub.

Carrasco: Stub?

Boyd: Check stub.

Carrasco: Is there a reason why you didn't provide the back portion of the cashed check?

Waters: I believe -- I had the original while we were there. I just wanted to keep it in the event there was a civil service hearing later so that we could have that original. I believe I took -- I think I -- I made this copy and provided this.

Carrasco: Okay, so was there an actual signature --

Waters: There was an original.

Carrasco: -- with the, you know, you go deposit a check at the bank and they have you sign on the back and then you deposit it?

Waters: Oh, of your check?

Carrasco: Did you have a copy of the back?

Waters: Normally when you have a paycheck stub, there's nothing -- it's not the check. It's like a piece you separate.

Carrasco: Okay, so this is the stub.

Waters: Yes.

Boyd: That was the stub. I gave her the whole thing.

Waters: I have the original.

Carrasco: Okay, so you have the upper portion of the actual check also?

Waters: No, I don't have the -- normally that's what you deposit at the bank.

Carrasco: Okay.

Waters: You mean the check itself?

Carrasco: Right, the check itself.

Waters: Right.

Carrasco: Okay.

River: So do you have a return check service that you get copies of your checks that you --

Boyd: No, no.

River: -- deposit or that you write?

Boyd: No.

River: Oh, okay.

Carrasco: And I see that the check says -- and it's check number 1985 and it says [redacted] 8/23/14, which was Saturday for Sunday and it looks like you were paid on 8/26/2014?

Boyd: I believe that's when.

Carrasco: Okay. And then shows the amount of $250.

Boyd: Right.

Carrasco: Now, is that a flat rate or do you get paid by the hour? How does that happen?

Boyd: I get -- I get paid by the event, depending on what the event is. $250 is the minimum. $250 is a show-up fee, you know, it's normally anywhere between $35 to $50 an hour.

Carrasco: Have you filed income taxes based on the income earned at [redacted] security company?

Waters: I'll object. You have -- employees have -- people in general have confidentiality rights related to their tax returns. That's a new kind of place the investigation is going. He should have been notified of that prior to the start of this interview. That wasn't anything that was questioned about at the Skelly. And really, tax returns and income tax stuff is privileged information.

Carrasco: Got anything further?

River: No, I don't have any other questions.

Carrasco: I think that's it. It looks like the time right now is 11:30.

EXHIBITS

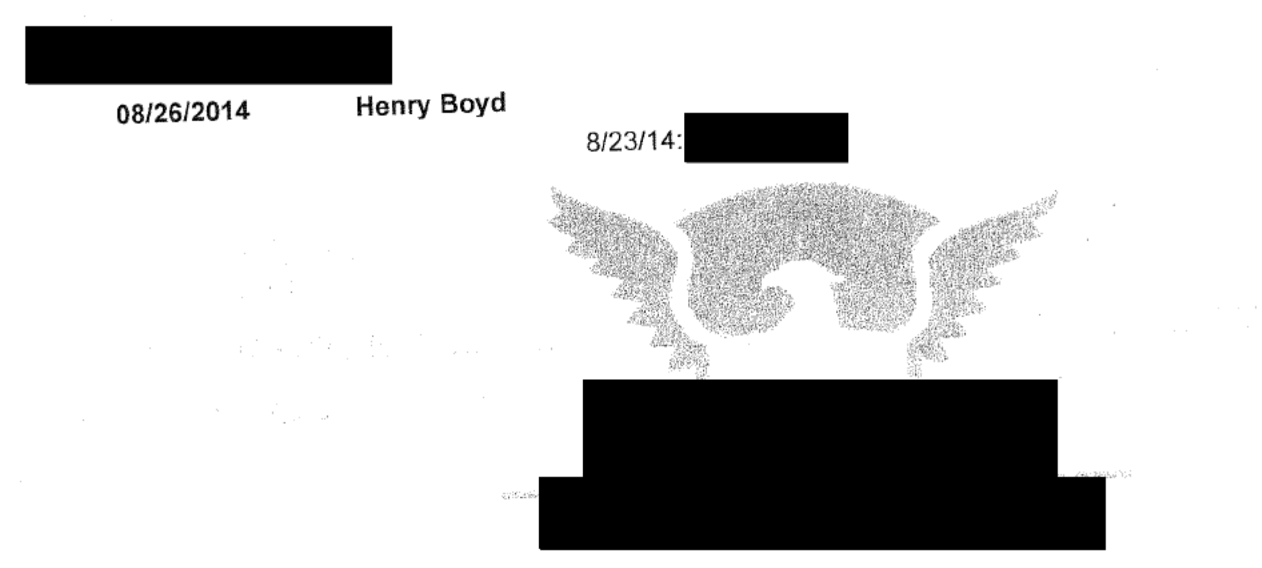
EXHIBIT G

1985

[redacted]

08/26/2014 Henry Boyd 250.00

8/23/14:[redacted]



[redacted]

250.00

Wells Fargo

MISCELLANEOUS DOCUMENTS

ADMINISTRATIVE RIGHTS (SWORN & NON-SWORN) SUBJECTS

I am SGT. CARRASCO and this is SGT. RIVER of THE INTERNAL AFFAIRS BUREAU which is commanded by CAPTAIN DONNIE MAULDIN

You are about to be questioned as part of an official Los Angeles County Sheriff's Department administrative investigation.

Do you have a Policy and Ethics Chapter of the Manual of Policy and Procedures? US ☒ Yes ◯ No

Are you familiar with its contents? US ☒ Yes ◯ No

You are specifically reminded that Policy and Ethics Sections 3-01/040.70 and 3-01/040.75, require that you make full, complete, and truthful statements. Any refusal to do so may result in your discharge or other punitive action.

The nature of this investigation concerns:

THIS IS A FOLLOW UP INTERVIEW AND YOU ARE BEING INTERVIEWED REGARDING ANY AND ALL ACTIONS AND ACTIVITIES REGARDING NEW INFORMATION YOU BROUGHT UP AT YOUR SKELLY HEARING WITH CHIEF ASMUS WHO FELT THERE WAS A NEED FOR FURTHER INVESTIGATION AND CLARIFICATION REGARDING YOUR AUGUST 24, 2014 OFF DUTY EMPLOYMENT AT THE [redacted]

If this were a criminal investigation, any statements you made could be used against you in a court of law. Since this is an administrative investigation, neither your statements nor any information or evidence which is gained by such statements can be used against you in any subsequent criminal proceeding. However, these statements may be used against you in subsequent administrative actions.

You are being ordered to answer questions specifically related to the performance of your official duties and/or your conduct as related to your employment with the Department.

You have the right to remain silent, and you have the right to the presence and assistance of counsel. You are hereby notified that although you have the right to remain silent, failure to answer questions directly related to this administrative investigation may result in your discharge or other punitive action.

You have the right to have a representative of your choice, who is not involved in this investigation, present with you during your interview. You may tape record this interview if you wish. **You are being ordered not to discuss the facts of this case or any of the issues discussed during your interview with anyone other than your designated representative or attorney in this matter.**

The above admonition has been explained to me and I understand its contents.

Date: 10/26/15 File Number: IV 2369498

Subject: Refused (Signature) HENRY BOYD (Print)

Investigator: [signature] (Signature) SGT. JESS CARRASCO (Print)

761551N25A - SH-AD (11/90)

COUNTY OF LOS ANGELES
SHERIFF'S DEPARTMENT
A Tradition of Service Since 1850

DATE: August 30, 2016

OFFICE CORRESPONDENCE FILE NO.

FROM: KIMBERLY L. UNLAND, CAPTAIN
PERSONNEL ADMINISTRATION BUREAU

TO: JOHN M. ROBERTS, CAPTAIN
INTERNAL AFFAIRS BUREAU

SUBJECT: REQUEST FOR IAB INVESTIGATION FILE

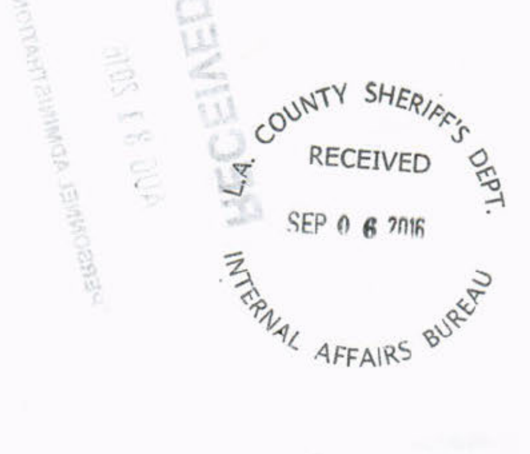
The purpose of this memorandum is to request a copy of the following IAB case for retired Deputy Henry Boyd #[redacted] The IAB case will be reviewed for pertinent information to assist Department Executives during the employee's Carry Concealed Weapon case review.

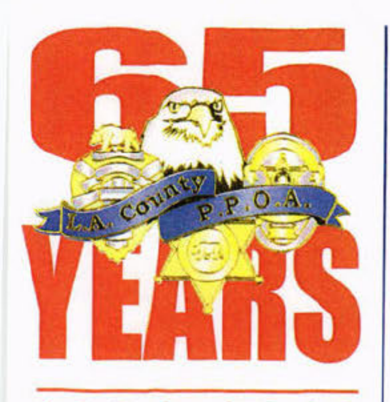
Name:	Boyd, Henry A.
Rank:	Deputy
Employee #:	[redacted]
Case:	IV2369498
Date:	11/03/2014

Should you have any questions, please contact Sergeant Michelle Emeneger, at (323) 981-5816.

KLU:MRE:mre







1951 - 2016
Los Angeles County
Professional Peace Officers Association

188 E. Arrow Highway
San Dimas, CA 91773
[323] 261.3010
info@ppoa.com
www.ppoa.com

August 16, 2016

Captain Kimberly Unland
LASD Personnel Administration
4700 Ramona Blvd. 1st Floor
Monterey Park, CA 91754

Attn: Sgt. Michelle Emeneger – Employee Service Center

Re: Request for Hearing – Retired Sgt. Mark C. Bailey#[redacted]

Dear Captain Unland:

This is to request a hearing for LASD retired sergeant, Mark C. Bailey. This request is based on your August 5, 2016 denial received by Sgt. Bailey. Also, please provide PPOA any and all documents the Department relied upon to base their decision to deny his CCW privileges. For your convenience I am forwarding/enclosing authorization from Sgt. Bailey to release those documents to PPOA.

Thank You
On Behalf of Sgt. Bailey,


[redacted]

[redacted]
PPOA Labor Representative

Cc: Retired Sgt. Mark Bailey

RECEIVED

AUG 23 2016

PERSONNEL ADMINISTRATION

"PROFESSIONALS REPRESENTING PROFESSIONALS"